



# The standard for ecological and environmental consulting



[e2m.com.au](http://e2m.com.au)

At E2M, we set the standard for ecological and environmental consultancy in Queensland, with our great people achieving balanced environmental outcomes.

We're an authentically values-based firm, known as a trusted partner to our clients. We're valued for our commercial mindset, professionalism, quality, transparency, responsiveness – *and as good people who are easy to work with.*



## Our Purpose

Great people achieving balanced environmental outcomes.

## Our approach

Our approach sets the consultancy standard for ecological and environmental consultancy services in Queensland. As a business, we're proud of our safety-first approach and the diversity we bring to project teams.

We provide a unique blend of skills, capability and adaptive working practices through a focus on technology driven ecology which drives efficiency, reassured delivery and trusted partnerships.



## Why us?



### Deep ecological expertise

Expert botanists and fauna specialists with extensive experience delivering complex projects in Queensland.



### Straightforward advice

Uncomplicated straight talkers with unrivalled ecological and environmental approvals expertise.



### Lifecycle delivery

Walking with you from concept to completion and beyond.



### Technological efficiency

Harnessing data, AI and analytics to power faster, more accurate results.



### Regulatory know-how

Helping clients navigate the everchanging regulatory framework.



### Safety first

Making sure everyone returns to the flock is always our priority.

# Your team

We pride ourselves on our dedicated and qualified team with extensive experience delivering complex projects.



**Scott Baker**

Scott is the **Chief Executive Officer and Founder** of E2M. Driven by a passion for delivering excellence in ecological advisory services, his focus on people, purpose, and passion has seen E2M grow into Queensland's largest dedicated team of pure ecologists.



**Brad Dreis**

Brad is our **Chief Science Officer**. An industry leader and mentor in all aspects of ecology, Brad is the catalyst for excellence and growth in technical skills and in our ability to meet the ever-growing needs of our clients.



**Hannah Rowan**

Hannah is our **Chief Operations Officer**. A champion of people, process, governance, finance and compliance, Hannah's ability to synthesise information and move initiatives forward in every aspect of our business is the magic that differentiates our service.



**Cameron Davey**

Cameron is our **Chief Commercial Officer**. As the leader of data, systems and technological innovation, his focus on finding new ways to deliver value through technology brings unparalleled efficiency for our clients and inspiration for our people.



# Sectors

We support a broad range of sectors with specialist expertise in Oil & Gas, Renewables, Mining and Infrastructure.



Santos

BHP



AECOM



NEOEN

BRAVUS  
MINING & RESOURCES



## Oil & Gas

We support our Oil & Gas clients in powering communities with compliance

From initial site surveys to ongoing environmental monitoring, we provide solutions which balance production with biodiversity protection and regulatory compliance.



## Mining

We support our mining clients in creating sustainable outcomes for the environment

From baseline environmental assessments to rehabilitation and offsets, we manage and mitigate mining impacts, restore biodiversity values and achieve compliance goals.



## Renewables

We support our sustainable energy clients in building brighter futures

From habitat assessments to biodiversity offset strategies, we help our clients balance their commitment to clean energy and protect Queensland's ecosystems.



## Infrastructure

We support our infrastructure clients to navigate clearer paths for future growth

From initial ecological assessments to biodiversity offsets and compliance, we minimise environmental impact and pave the way for responsible infrastructure developments.

# Services & Capabilities

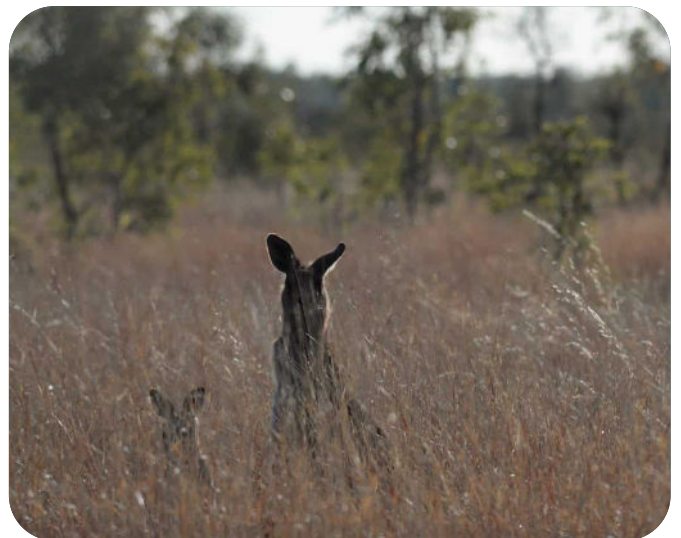
Expert environmental practitioners focused on delivering complex projects throughout their lifecycle with quality and efficiency.



## Terrestrial Ecology

Assessing and managing terrestrial biodiversity values

Our team of Terrestrial Ecologists offer practical and evidence based solutions to help our clients navigate the nuances of regulatory approval and compliance obligations. This includes baseline ecology surveys, ecological impact assessments, tailored management plans, biodiversity offsets, compliance monitoring and decision support.



## Biodiversity Offsets

Balancing biodiversity impacts with measurable conservation outcomes

We engage early in the planning process to quantify biodiversity impacts and understand offset requirements. From liaising with the regulator to securing the land, our team of experienced ecologists, approvals consultants, and trusted network of brokers and lawyers, provide an integrated approach across the project lifecycle.



## Environmental Analytics

Accessing insights and data accuracy like never before

By staying at the forefront of technology, we're always finding new ways to optimise our analytics service and add value for our clients. From AI image detection and bioacoustics to comprehensive data analytics, our team delivers balanced environmental outcomes with efficiency.



## GIS & Spatial

Customising mapping and data capture to drive efficiency

We integrate technology-driven solutions to enhance efficiency and deliver actionable insights for our clients.

Our highly qualified and experienced team bring knowledge from the field combined with the latest technologies to customise data capture methodologies and mapping solutions, driving cost and time efficiencies on every project.

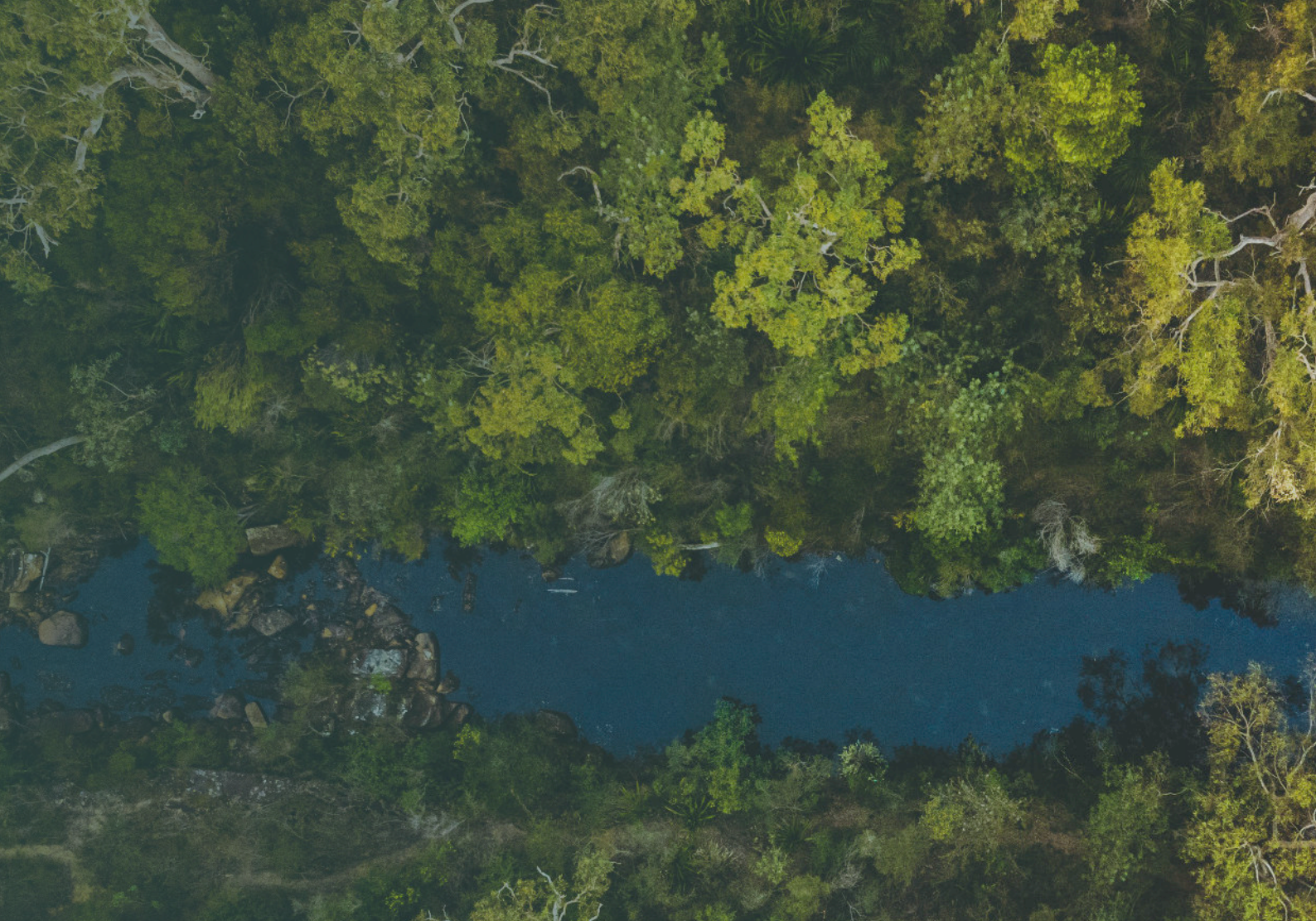


## Approvals & Compliance

From inception to completion and beyond

Our team provide the approvals and compliance insights your project needs, identifying issues that impact project design, scheduling and cost. This includes creating strategies to minimise approvals delivery risk, site selection and optioneering, impact assessment and permitting and regulatory compliance during design, construction and operation.





It starts with us  
understanding your needs.  
Contact us today.

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